21st Century Project
Union Stakeholder Meeting Summary
June 15, 2006

This recaps the 21st Century Project Union Stakeholder Meeting held on June 15, 2006. There were five Bargaining Units represented at the Stakeholder Meeting. The Bargaining Units represented were: CCPOA – Unit 6; PECG - Unit 9; CAPS – Unit 10; CAPT – Unit 18; and AFSCME – Unit 19. The June 15th meeting was held at the 21st Century facility located at 710 Riverpoint Court, in West Sacramento.

The Stakeholder Meeting was held to provide an update on the project, to inform unions of the upcoming establishment of a Labor Management Committee (LMC) and to share features of the new system that employee's will be able to access.

Jacquelyn Sanders, Labor Relations Officer with DPA, addressed union involvement in the project. Jacquelyn explained that, as directed by the Labor Contracts, a Labor Management Committee is being established. This Committee will provide the union with the opportunity to pose questions, concerns, issues and present ideas for solutions regarding the 21st Century Project. The SCO will also discuss with the Committee the topics of accuracy and timeliness of overtime warrants, earning statement changes, and direct deposit of employee's pay.

Don Scheppmann, Chief of Business Operations for the 21st Century Project, presented an overview of the project and described the new technology being used to automate and improve human resources/payroll business processes. Don also explained the SAP software chosen and why BearingPoint, the system integrator, was selected for the project. Details regarding the benefits that employees will gain from roll-out of the new system were shared. Features of the system, such as: employees' ability to access their human resource and payroll information 24 hours a day, 7 days a week; the ability to change personal information instantaneously; the ability to electronically submit Time and Attendance documents; and the capability to maintain benefit information (including Health), were explained to the audience.

Terry Bridges, Chief of Technology Operations for the 21st Century Project explained how the new human resources/payroll system will be accessed by departments. Terry also discussed security of the system, explaining how firewall protection, virus checks, patches, password protection, and encryption will be built into the system. Terry went into great detail explaining how the new system will use a system generated employee ID number instead of a Social Security Number as an employee identifier. Terry also explained how State departments will be responsible for developing and implementing security policies and procedures, within their internal network, that are in accordance with the security requirements of the new human resources/payroll system.